



**Brighton Hill
Community
School**

Making success inevitable



Parent Collaboration Evening

Introduction to The BHCS Careers Programme

20th October 2025

Miss Compton- Careers Lead

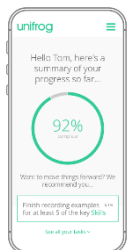
Welcome and Purpose of this Evening



To understand what the BHCS Careers programme is and the overall vision of the faculty and how to access the key supporting information available for parents about the careers programme.



To know the strategic frameworks, we use to build our careers programme at BHCS.



To understand how you can actively engage with & support your child at home, in planning their post-16 and career ambitions



To hear from local further education providers.



Our Vision for Careers at BHCS

BHCS Careers Vision Statement

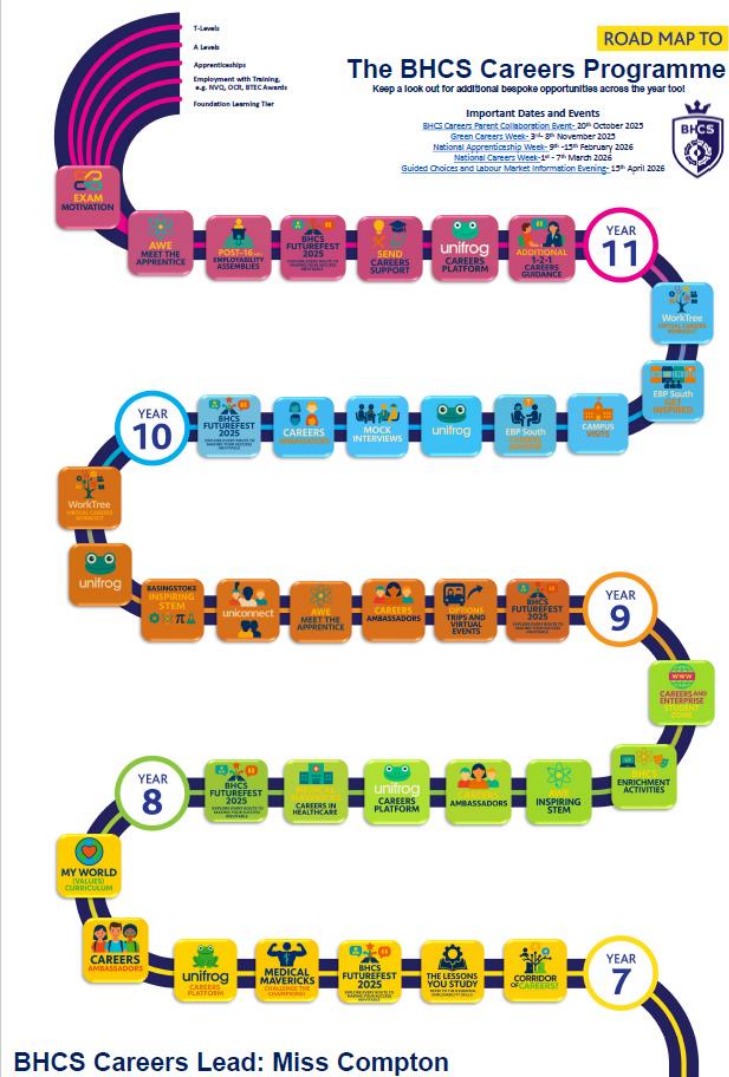
The Brighton Hill Community School careers provision vision is to firmly embed a comprehensive careers programme within the curriculum, rooted in the Gatsby 8 Benchmarks.

The provision will recognise the needs of each individual student in our care, enriching and empowering them to access the next stage of their education, while being aspirational in these Post-16 choices, providing a pathway towards well informed career decisions which will change their lives for the better.

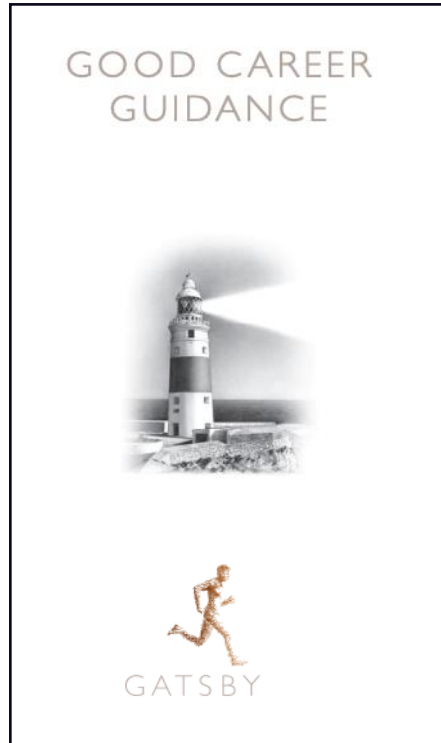
As a result, students will be happy, responsible citizens, prepared for the challenges they may face in life, who will continue to be aspirational in their life and career choices and so make positive contributions to society.



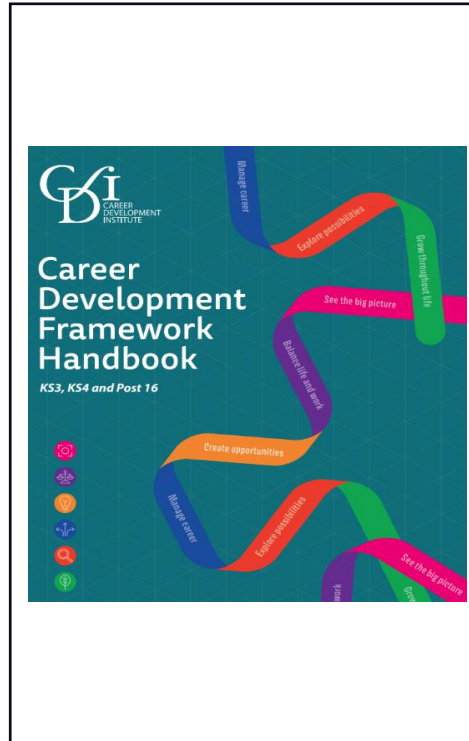
Overview of the BHCS Careers Programme



Strategic Frameworks



Strategic Strands



Learning Areas



Essential Skills

The Eight Gatsby Benchmarks



Strategic Strands

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

The Eight Gatsby Benchmarks were developed in 2014 and have since become a cornerstone of career education in England- they were adopted by the Department for Education in 2017 and have been central to Careers Strategy

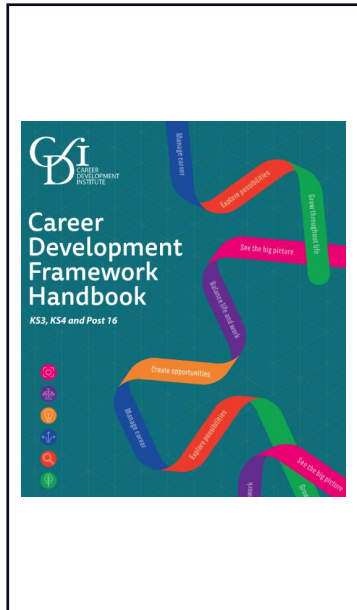
In 2025, the benchmarks were reviewed and updated to ensure they remain relevant and effective in guiding careers provisions across schools and colleges.



[Gatsby Good Career Guidance: The Next 10 Years](#)



Learning Areas



Learning Areas



CDI Framework - Career Development Institute



The Essential Employability Skills

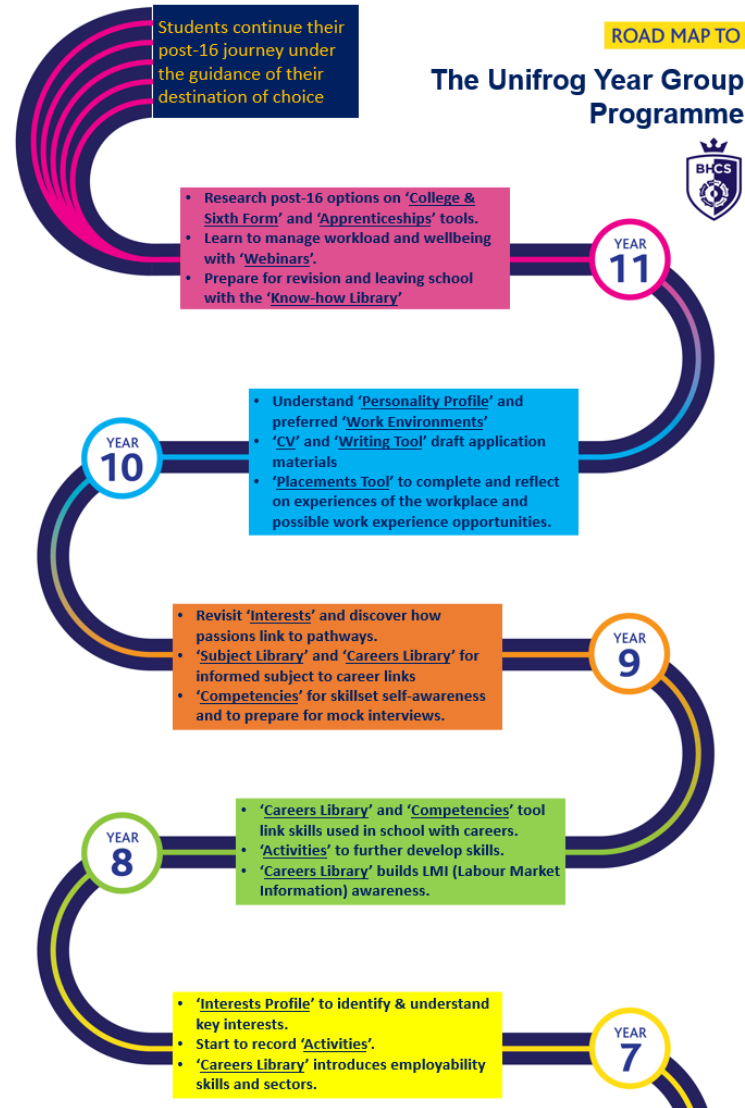


Essential Skills



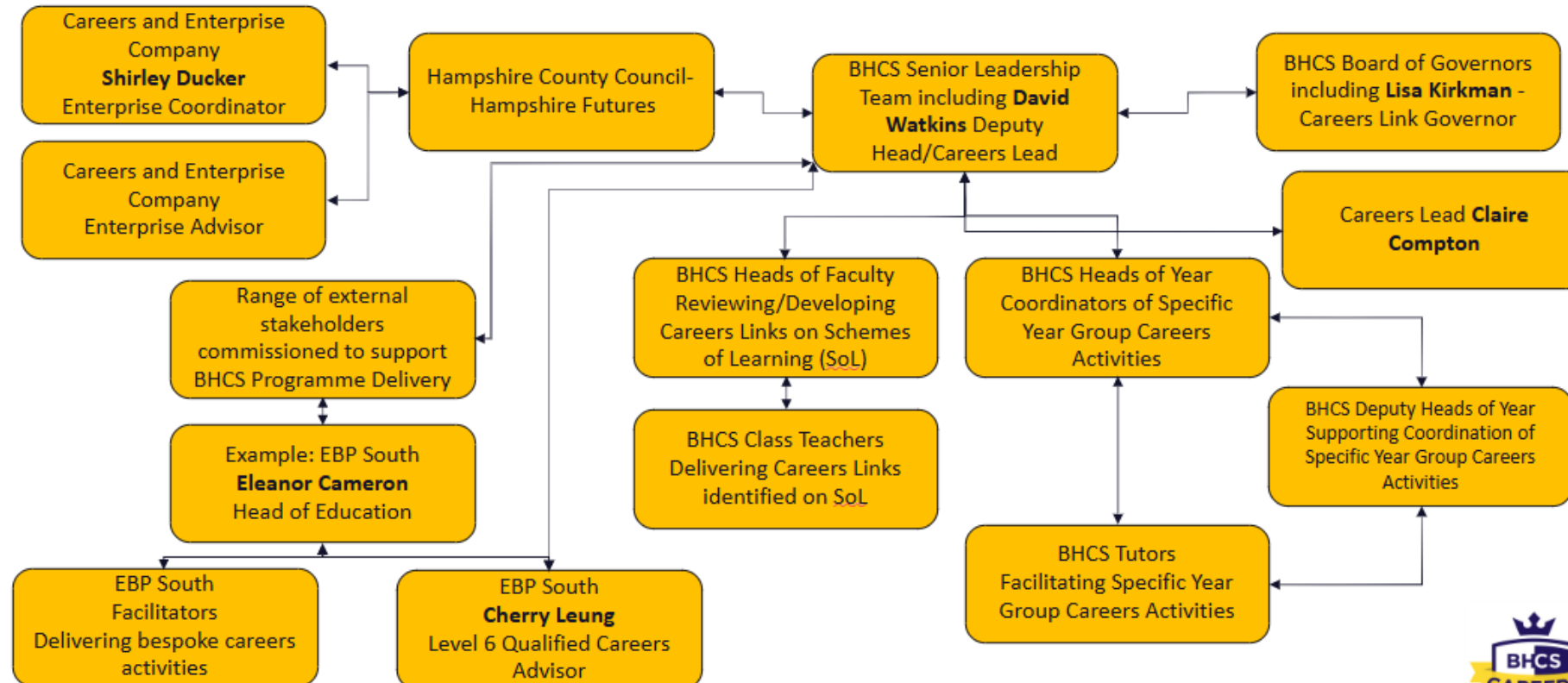
Unifrog- The Destinations Platform

unifrog



The Team Behind The Machine

BHCS Management/Staffing Structure to Support CEIAG



Supporting Organisations And Platforms

THE CAREERS &
ENTERPRISE
COMPANY

unifrog

COMPASS +

ebp
south



Hampshire
County Council

Participation and
Lifelong Learning

CDI
CAREER
DEVELOPMENT
INSTITUTE



Evaluation and Development

COMPASS +

COMPASS +

Brighton Hill Community School

Report generated on October 19th 2025 at 20:31

This graph shows your latest evaluation results along with your progress and how your plans are impacting your Compass score.

Gatsby Benchmark	Latest Evaluation	Total achievement
1-A stable careers programme	100%	100%
2-Learning from career and labour market information	100%	100%
3-Addressing the needs of each pupil	100%	100%
4-Linking curriculum learning to careers	100%	100%
5-Encounters with employers and employees	100%	100%
6-Experiences of workplaces	100%	100%
7-Encounters with further and higher education	100%	100%
8-Personal guidance	100%	100%



THE CAREERS &
ENTERPRISE
COMPANY
Internal Leadership Review



Destinations and RPA- Raising Participation Age

2024 Cohort 244 Students

RPA Situation

Hampshire- 92.8%

BHCS-98.8% of students moved to participating situations (RPA)

Non-RPA Situation

Hampshire-3.6%

BHCS- 0.8%

Other Situation

Hampshire-3.6%

BHCS-0.4%

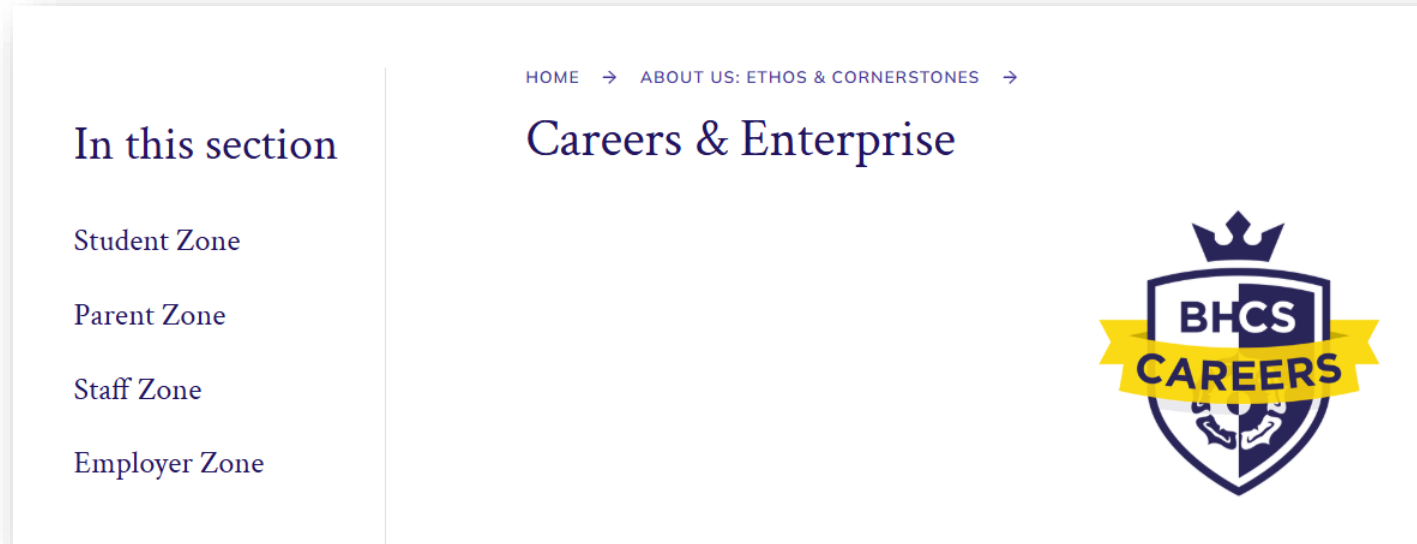
For the last 5 years BHCS has tracked above the Hampshire average of % of students moving on to RPA situations

Brighton Hill Community School

Leaver Year	2020	2021	2022	2023	2024
RPA Met	118	119	134	202	241
Total Leavers	123	120	138	204	244



How To Support Your Childs Career Journey



Parent Sign Up Code- **BRHCparents**



A parents' toolkit for career conversations

A parents' toolkit for career conversations. A parents' toolkit for career conversations. When it comes to education and careers, parents, carers, and guardians are the biggest influence in young people's lives.



Information and Guidance Day- BHCS FUTUREFEST 2025



BHCS FUTUREFEST 2025

Explore Every Route to Making Your Success Ineviatble

CAREERS FAIR YEARS 7-11

 **Tuesday**
4th November 2025

 **From:**
8:45am



Sports Hall



BHCS FUTUREFEST 2025

EXPLORE EVERY ROUTE TO MAKING YOUR SUCCESS INEVITABLE

YEAR 10 MOCK INTERVIEWS

 **Tuesday**
4th November 2025

 **BY APPOINTMENT
ONLY**



Further Education Providers



BASINGSTOKE
COLLEGE of
TECHNOLOGY

