



**Brighton Hill
Community
School**

Making success inevitable

BHCS Careers Programme & LMI (Labour Market Information)

Mr Watkins – Deputy Headteacher &
Careers Leader

Overview

BHCS Careers Programme – Top Line

LMI – A Student View

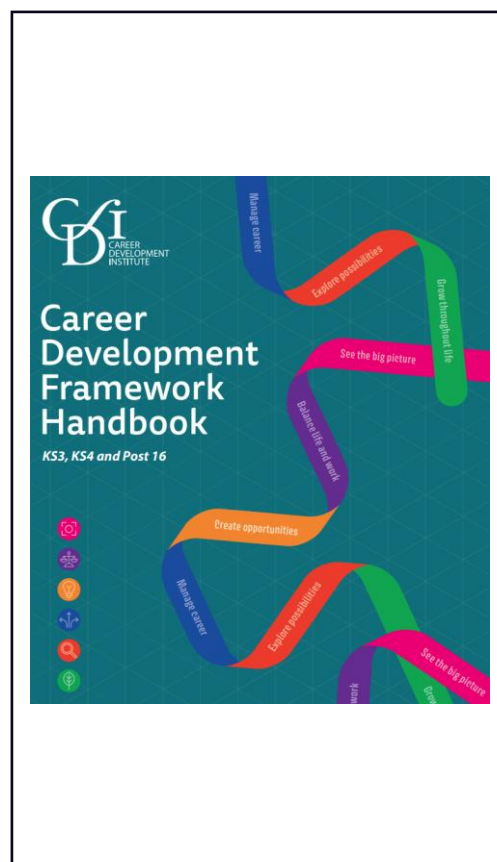
LMI – Starting/Continuing the Conversation

BHCS Careers Programme

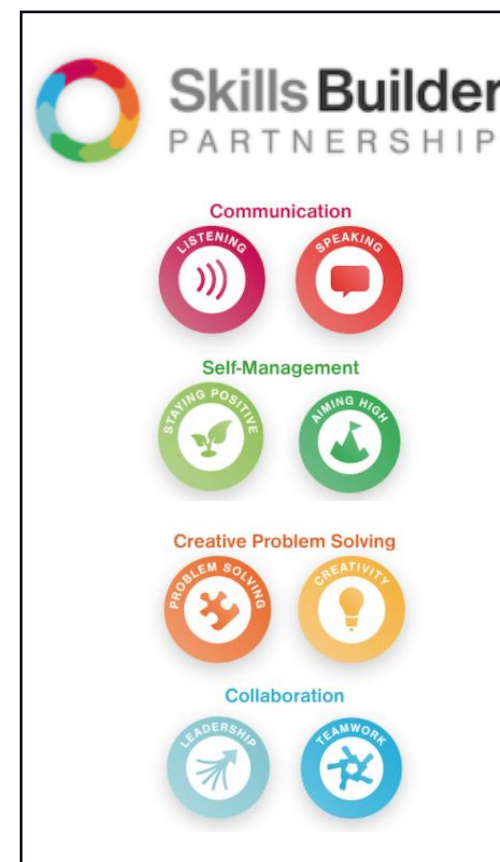
Strategic Frameworks



Strategic Strands



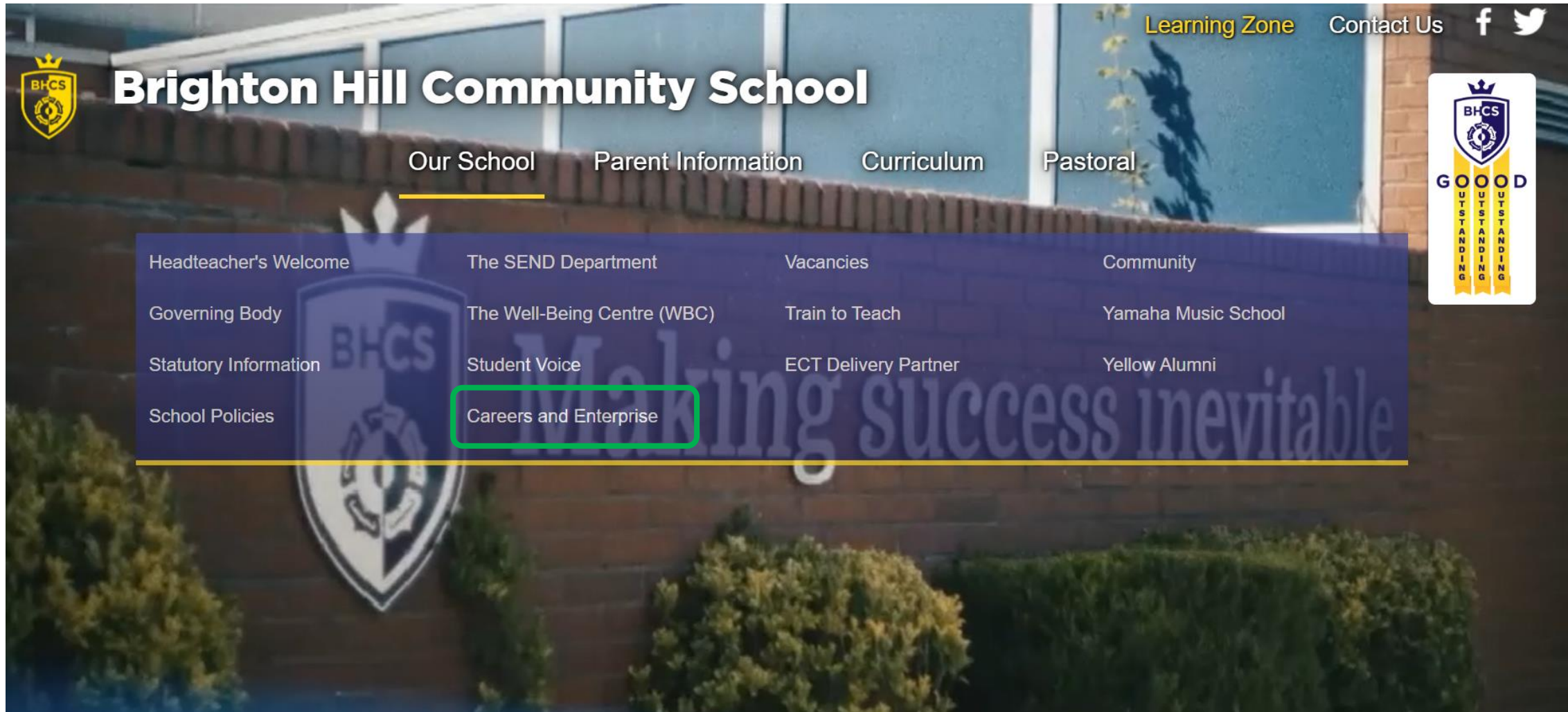
Learning Areas



Essential Skills



The BHCS Careers and Enterprise Webpages



The BHCS Careers and Enterprise Webpages

BHCS Careers Vision Statement

The Brighton Hill Community School careers provision vision is to firmly embed a comprehensive careers programme within the curriculum, rooted in the Gatsby 8 Benchmarks.

The provision will recognise the needs of each individual student in our care, enriching and empowering them to access the next stage of their education, while being aspirational in these Post-16 choices, providing a pathway towards well informed career decisions which will change their lives for the better.

As a result, students will be happy, responsible citizens, prepared for the challenges they may face in life, who will continue to be aspirational in their life and career choices and so make positive contributions to society.



LMI

A Student View

What is Labour Market Information? (LMI)



.. for the different types of information that you need to assist you in your career thinking, planning & decision making.

What's under the LMI umbrella?



1. Career pathways, patterns & structures
 - ✓ What qualification levels are there?
What am I even studying?

What do you currently know about the qualifications you are due to take/taking/can take in the future?

Your qualification options



What does
G.C.S.E.
stand for?

Your qualification options



**General
Certificate of
Secondary
Education**

Your qualification options



True or False

You can only study
GCSE's at Brighton
Hill Community
School.

Your qualification options



False!

Level 1&2 Technical Award
(IT)

V Cert Technical Award
(Health & Fitness)

BTEC First
(Health & Social Care)

Your qualification options



Technical Awards

These are more practical, specialist courses that are focussed on a specific industry or job area (profession)

Your qualification options



**Define the
term...**

Post-16 Options

Your qualification options



**Post-16 Options
are what you
choose to do
after BHCS.**

Your qualification options



Remember!

Doing nothing is not an option! You must be in education, training or employment (working towards a qualification) until the age of 18.

YOUR OPTIONS MAP

All routes of learning and study on the Options Map may be delivered by colleges, ITPs or any other approved institution; and all routes provide support to LLDD (learners with learning disabilities or disabilities) and SEND (special educational needs and disabilities) learners.

OPTIONS 16+
ALL OPTIONS MUST
INCLUDE AN ELEMENT
OF FURTHER TRAINING
& STUDY UNTIL AGE 18

**EMPLOYABILITY
PROGRAMMES**

A LEVELS

T LEVELS
(aged 16-19)

**APPLIED
GENERAL
QUALIFICATIONS**
(eg BTEC)

HTQS
HNC / HND

**ACADEMIC
DEGREE STUDY**

**FURTHER
PROFESSIONAL
QUALIFICATIONS**

**DEGREE
APPRENTICESHIPS**

**EMPLOYMENT
WITH OTHER
TRAINING**

APPRENTICESHIPS

TRAINEESHIPS
(aged 16-24, or
25 with EHCP)

**STUDY
PROGRAMMES**
(aged 16-19, or
25 with EHCP)



Your next step will help shape your options at age 18 and beyond.



There are lots of options to choose from so think about these key questions to get you started...



Where do I want to go?

(parent)

What's important to me?

What is on offer locally?

(teacher)

Where can I find out more about my options?

Who can help me find out more?



What does life at 18 look like?



Working full-time



Studying full-time



Combination of work and study



some options age 16 to start exploring



A T-LEVEL is a two-year course, which has been designed with employers to provide you with the right knowledge and skills to get started in a particular career.



Examples of T-levels include digital design development and production or design, surveying and planning for construction.



APPRENTICESHIPS combine practical training in a paid job with study so you can earn while you learn.



A-LEVELS are a two-year course, usually you pick three subjects to study, which are equivalent to one T-level.



Other options to consider include BTECs, traineeships and more.



WHAT QUALIFICATIONS ARE THERE?

This graphic shows each qualification and its level of study. For example, both T Levels and A Levels are Level 3 qualifications, along with Applied General Qualifications and Advanced Apprenticeships. The level of a Foundation Degree is not as high as that of an Undergraduate Degree, but it is the same as a Level 5 Diploma.



LMI
Starting/
Continuing
the
conversation

Is that all there is to LMI?

NO!

- The content or nature of work and how it's changing
- Occupations and occupational groupings
- Information on course providers and employers
- Courses and how to access them
- Lifestyle effects of chosen roles in learning and work
- Career management and employability skills
- Employment trends and forecasts

The BHCS Careers Programme



The Future of Careers in an Advancing World



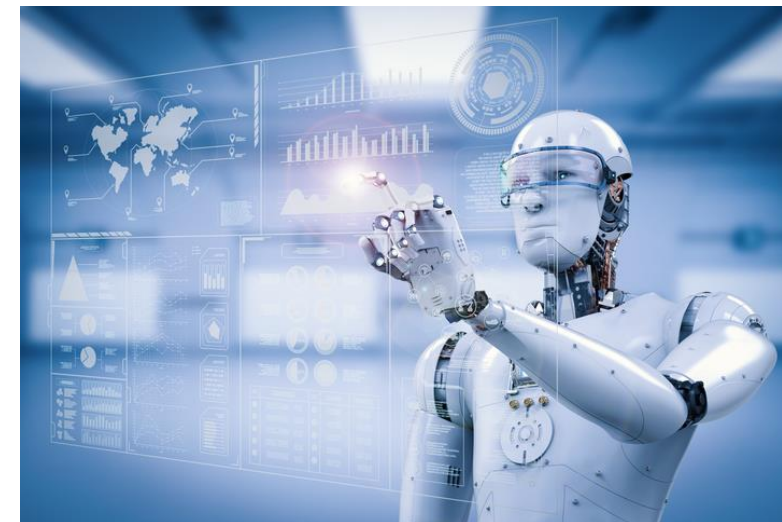
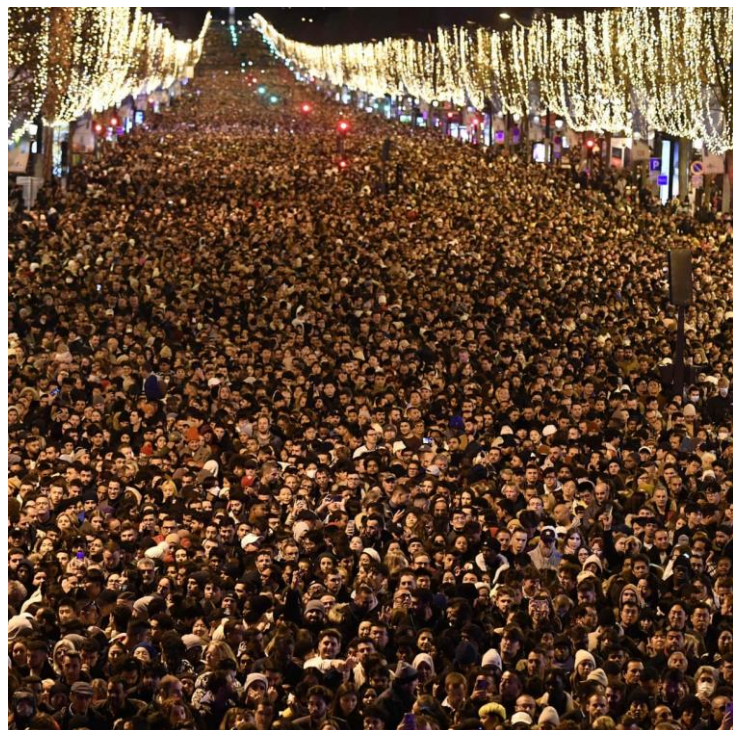
STEM Club: Cy, Sophie, Olivia



The Future of Careers in an Advancing World



The Future of Careers in an Advancing World




- What jobs will no longer exist?
- What skills will young people need to develop for emerging jobs?
- What gaps will be left by the ageing population and what opportunities will it create?

What is a good job?



 **Terms of employment**

- Job security
- Minimum guaranteed hours
- Underemployment

 **Pay and benefits**

- Pay (actual)
- Satisfaction with pay

 **Health, safety and psychosocial wellbeing**


- Physical injury
- Mental health

 **Job design and nature of work**


- Use of skills
- Control
- Opportunities for progression
- Sense of purpose

 **Social support and cohesion**

- Peer support
- Line manager relationship

 **Voice and Representation**

- Trade union membership
- Employee information
- Employee involvement

 **Work-life balance**

- Over-employment
- Overtime (paid and unpaid)

Source: Measuring Good Work (Carnegie UK Trust)

https://d1ssu070pg2v9i.cloudfront.net/pex/pex_carnegie2021/2018/09/06105222/Measuring-Good-Work-FINAL-03-09-18.pdf



The hot spots?



Job quality dimensions



Source: Measuring Good Work (Carnegie UK Trust)

https://d1ssu070pg2v9i.cloudfront.net/pex/pex_carnegie2021/2018/09/06105222/Measuring-Good-Work-FINAL-03-09-18.pdf



Pay and benefits

- Pay (actual)
- ↓ Satisfaction with pay



Health, safety and psychosocial wellbeing

- ↑ Physical injury
- ↓ Mental health



Voice and Representation

- ↑ Trade union membership
- Employee information
- ↓ Employee involvement



Work-life balance

- Over-employment
- Overtime (paid and unpaid)
- ↓ Anxiety and work-life balance

Performance trending:

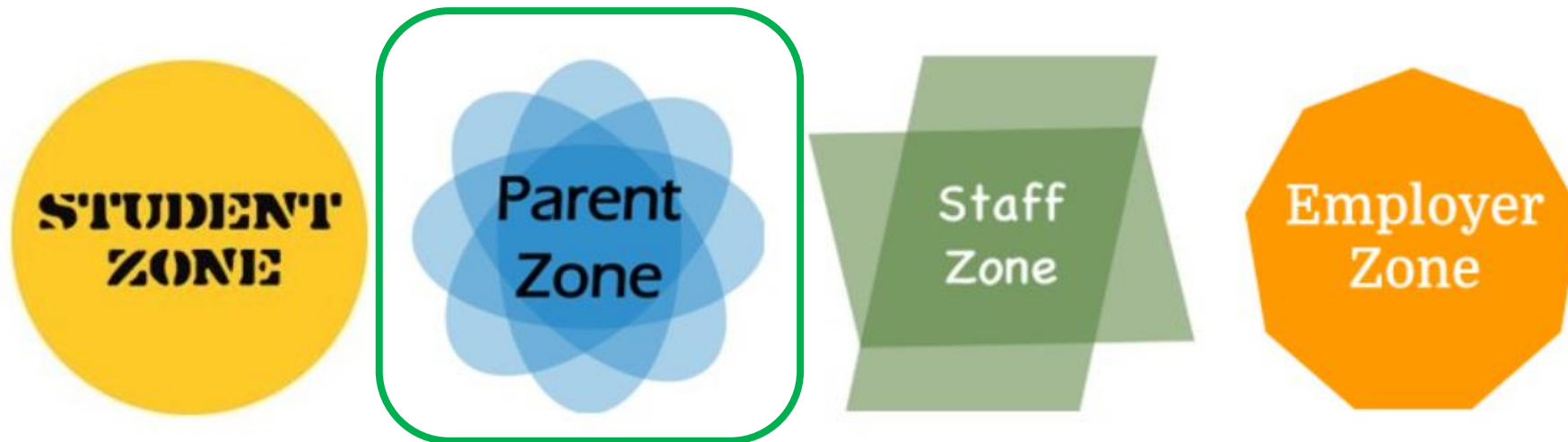
- ↑ Improving
- Maintaining
- ↓ Worsening



The BHCS Careers and Enterprise Webpages



We are developing a Careers and Enterprise programme at BHCS that will mean that by the age of 14, all students will have accessed and used information about career paths and the labour market to inform their own decisions on study options. Just click on the relevant zone button below to start exploring.



The 2022-23 academic year will see further developments in how we support our students, parents/carers and staff with good career education, information, advice & guidance (CEIAG). If you have any questions about CEIAG please do not hesitate to contact **Mr David Watkins – Deputy Head SLT Careers Lead**



The BHCS Careers and Enterprise Webpages



students can also login at any time and complete tasks independently. You can find out more about 'Unifrog' by [watching this video](#). To help support engagement with your child, we are giving you the chance to set up your own parent account that you can use to see what it is like to use 'Unifrog'. Although GDPR rules prevent 'Unifrog' giving you direct access to your child's account, the parent account lets you see and use all the tools your child has access to. Simply [click this link](#) and use the sign-up code **BRHCparents**, then complete the rest of the details to set up your account. It says, 'student account sign up code' but we have agreed with 'Unifrog' this special parental option for you.



Local Labour Market Information



local enterprise partnership profile

Search

You can search for a profile by postcode or place name.

Select from list

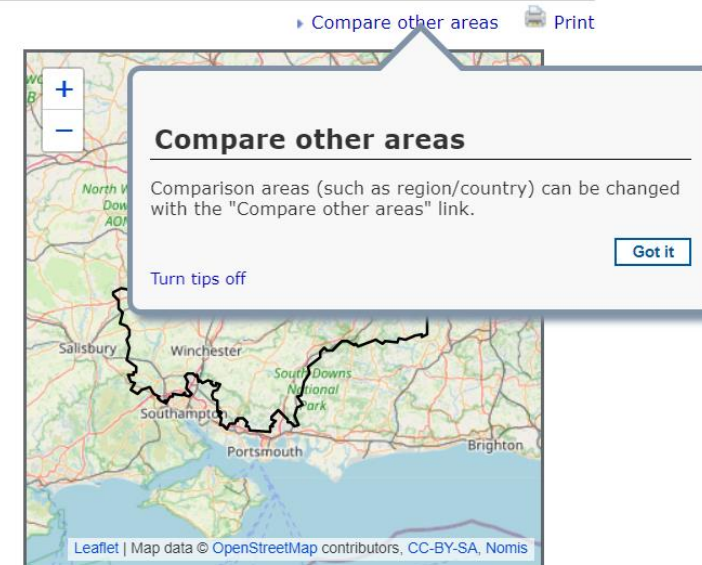
Choose a local enterprise partnership

Labour Market Profile - Enterprise M3

The profile brings together data from several sources. Details about these and related terminology are given in the definitions section.

All figures are the most recent available.

- ▶ Resident population
- ▶ Employment and unemployment
- ▶ Economic inactivity
- ▶ Workless households
- ▶ Employment by occupation
- ▶ Qualifications
- ▶ Earnings by place of residence
- ▶ Out-of-work benefits
- ▶ Jobs (total jobs / employee jobs)
- ▶ Businesses



Source:

<https://www.nomisweb.co.uk/reports/lmp/lep/1925185581/report.aspx#tabrespop>

Labour Market Profile

Enterprise M3 LEP — Hampshire and Surrey



Employment

UK = 74.4%

EM3 = 79.5%

Unemployment

UK = 5.0%

EM3 = 3.2%

Self Employed

UK = 9.4%

EM3 = 10.4%

The BHCS Careers and Enterprise Webpages



unifrog

Businesses	EM3	South East
Micro (0-9)	90.1%	90.3%
Small (10 to 49)	8.0%	7.9%
Medium (50 to 249)	1.4%	1.4%
Large (250+)	0.4%	0.4%

Work environments profile

✓ Quiz last taken 2 Nov 22

Start >



Using Unifrog to Support Discussions



unifrog

Growth Sectors



Careers library

✓ Careers favoured

Go to tool >

Keyword: gaming

Watch, favourite or read more...

< Back

Filter ▾

gaming



Computer games tester



Computer games testers play computer games to check they work properly. They find and record problems or bugs.

Read the profile >



Games artist



Games artists create designs for the environment, objects, people, creatures, and overall feel of a game.

Read the profile >



Computer games developer



Computer games developers design and create games for PCs, consoles, and mobile phones.

Read the profile >

Electronics engineer

Share



< Back

Also called: Process Engineer, Microsystems Engineer, Device Engineer, Nanoelectronics Engineer, Nanosystems Engineer

Electronics engineers design and develop systems for industry, from mobile communications to manufacturing and aerospace.








What you'll do



The BHCS Careers and Enterprise Webpages



Where do people work—Top Five

-  Wholesale and Retail, Repair of motor vehicles and motorcycles (16.8%)
-  Human Health and Social Work Activities (11.9%)
-  Professional, Scientific and Technical Activities (11.2%)
-  Education (8.9%)
-  Administrative and Support Services

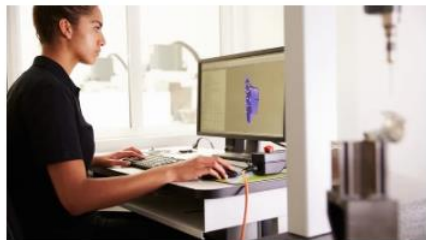
Know-how library

✓ Guides favoured

[Go to tool >](#)

Filter ▾

automotive



Apprenticeships in engineering

Love finding out how things work? Find out how to put that curiosity to great use

[Read the guide >](#)



Sustainable degrees: Engineering and construction

SOS shows you around sustainable degrees in engineering and construction

[Read the guide >](#)



Apprenticeships in electrics and electrical engineering

Find out about one of the most popular routes into the industry

[Read the guide >](#)



Career specialisms: engineering

The jobs that make the world turn

[Read the guide >](#)



Employer profile: Ford, one of the UK's biggest-selling car and commercial vehicle manufacturers

What's it like to work at a vehicle manufacturer?

[Read the guide >](#)



EM3 Big Name Employers

Keywords: NHS

Watch, favourite or read more...

Filter ▼

NHS



Employer profile: NHS, the UK's National Health Service

What it's like to work for the NHS

[Read the guide >](#)

NHS

Know-how library


✓ Guides favoured

[Go to tool >](#)

EM3 Big Name Employers

Filter ▾


Insurance >



Insurance claims handler ♥

Insurance claims handlers help people who are making claims on their insurance policies.


[Read the profile >](#)



Insurance broker ♥

Insurance brokers use their knowledge of the insurance market to find the best level of insurance cover at the best price for their customers.


[Read the profile >](#)



Insurance account manager ♥


Insurance account managers sell insurance products and advise clients on suitable policies for their needs.

[Read the profile >](#)




Customer service adviser ♥

Customer service advisers work for companies such as retailers, banks or post offices providing advice and assistance either in person or from remote contact centres.



Payroll and Pensions administrator ♥

Payroll and Pensions administrators make sure employees get paid the right amount on the right date and handle the day-to-day running of pension



Financial adviser ♥

Financial advisers provide their clients with expert advice on managing their money.

[Read the profile >](#)

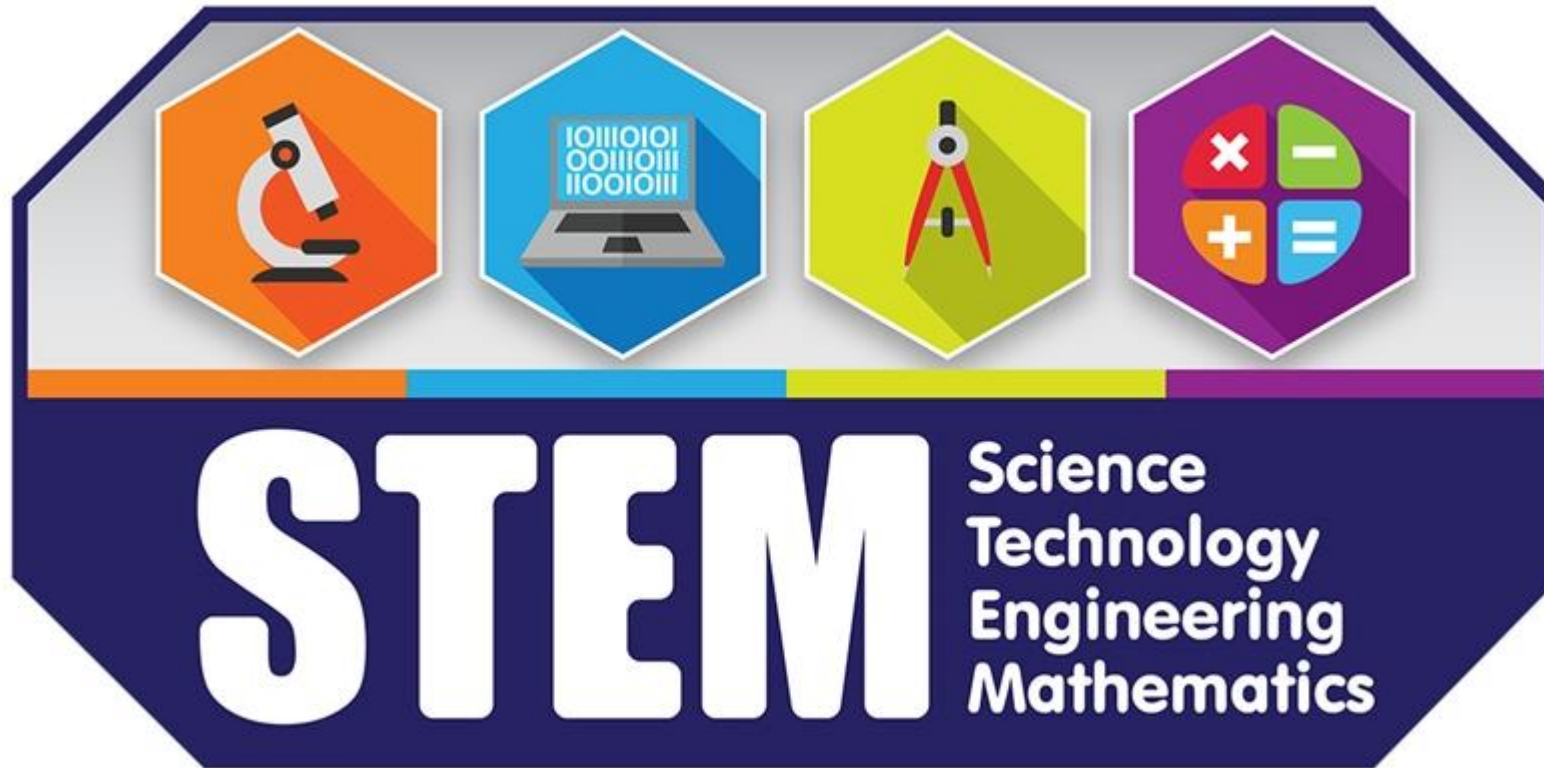


Careers library

✓ Careers favouredit

[Go to tool >](#)

EM3 Big Name Employers



AIRBUS
GROUP

Early Careers

<https://careersportal.co.uk/UKRI-careers/jobs/search/942637>



Location: Didcot, Oxfordshire, England

Category: Early Careers

We are looking for self-motivated, hard-working and enthusiastic individuals who demonstrate an interest in engineering.



EM3 Big Name Employers

Social work



Care work



Hampshire
County Council

Vocational Opportunities

<https://www.hants.gov.uk/jobs/careers>

EM3 Big Name Employers

2023 apprentice opportunities are open now! [Click here to find out more.](#)



Life at SSE ▾

Join our Team ▾

Early Careers ▾

Inclusion ▾

News & Views



Working Pattern: Permanent | Full Time

What is the Role?

We have several apprenticeship opportunities across our **Distribution business**, which include Fitter, Joiner, Linesperson and Multi Skilled positions. These are field based roles, which means you will be required to travel and work outside in all weathers at all times of day and night as you will be an integral part of the team who ensure electricity supplies are maintained for our customers.

The **Linesperson** is part of a highly skilled team that works at height on the overhead network. You will use your newly acquired knowledge and practical skills to build and maintain the overhead network as well as responding to supply emergencies, ensuring continuity of supply to our customers. You will learn how to problem solve, identify faults and carry out necessary corrective actions to restore supplies.

The **Joiner** carries out work on our underground electricity network, this could be damage or fault to the cable or planned work such as supply upgrades or laying the cable to a new house.

- Sharesave Scheme
- 34 days of annual leave
- Option to purchase up to 10 days holiday
- Interest-free technology loans
- 24/7 free and confidential employee counselling service
- Private healthcare discounts
- Subsidised gym memberships
- 21 weeks full pay maternity leave
- Cycle to Work scheme with generous £2500 limit
- Interest-free salary advance to cover transport season tickets



Early Careers

<https://careers.sse.com/jobs/distribution-craft-apprenticeship-opportunities-sep-2023-intake-berkshire-united-kingdom-hampshire-oxfordshire-england-highlands-scotland-inverness-perthshire-shetland-western-isles>



EM3 Big Name Employers



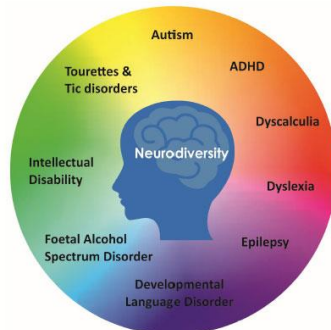
To be considered for this role, we would love you to:

- Be able to demonstrate an ability to use your initiative, be resilient to the continual changes within our sector and always focussed on delivering great results.
- You'll have a thirst for knowledge and be able to pick up new skills quickly, working with others to achieve common goals and adjusting your behaviour to reflect the diversity of our workforce and customer base.



Early Careers

<https://careers.sse.com/jobs/distribution-craft-apprenticeship-opportunities-sep-2023-intake-berkshire-united-kingdom-hampshire-oxfordshire-england-highlands-scotland-inverness-perthshire-shetland-western-isles>





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If you haven't
already.... start
the conversation.