



## BHCS Careers Programme Overview

Documents that support our strategic approach to the BHCS careers programme:

- [Gatsby 8](#)
- <https://www.gov.uk/government/publications/careers-guidance-provision-for-young-people-in-schools>

**Vision:** To become a [Quality in Careers Standard](#) School.

<b>Gatsby Benchmark</b>	<b>Year Group</b>	<b>Supporting Activities</b>	<b>Lead</b>
1. A stable Careers Programme	All	<a href="#">Careers Policy</a> (Updated October 2025)	CCN
	All	<a href="#">BHCS Curriculum Vision</a>	HHS
	All	<a href="#">Compass +</a>	CCN
	All	<a href="#">Hampshire Careers Hub   Business and economy   Hampshire County Council (hants.gov.uk)</a>	CCN
	All	<a href="#">Website</a>	DWS/CCN
2. Learning from career & labour market information	All	Corridor of Careers: Dedicated area in school running the length of the sports hall corridor where students can access a range of display information linked to Further Education, Higher Education and Careers.	CCN
	All	<a href="#">Parent Zone Inspire and Influence (apprenticeships.gov.uk)</a>	CCN
	All	<a href="#">Student Zone</a>	CCN
	All	<a href="#">Parent Collaboration Events</a>	DWS/CCN
	All	Careers section in <a href="#">School Newsletter</a> emailed home and available through the school website 'School News' section	CCN
	All	<a href="#">Unifrog</a> student and staff accounts	CCN
3. Addressing the needs of each pupil	10 & 11	Careers Advisor ( <a href="#">EBP South</a> )	CCN
	10 & 11	My Next steps Action Plan (EBP South)	CCN/HOY/PBG



	11	Careers Coach (supporting disadvantaged & vulnerable students)	CCN
	All	<a href="#">Values 'My World' Tutor Programme</a>	WME
	All	<a href="#">Unifrog</a> 'blended learning' Tutor Programme	CCN/HoY
	7&8	<a href="#">Medical Mavericks</a> Workshops 'Challenge the Champions' & 'NHS Careers in Healthcare'	CCN/HoY
	9,10 & 11	<a href="#">SUN Uni Connect Programmes</a>	CCN
	10	Mock Interviews- EBP South	CCN/PBG/DWS
	10 & 11	<a href="#">InnerDrive</a> Student Coaching & Mentoring (KS4, exam preparation, employability skills)	PBG/HOY
	All	<a href="#">BHCS Enrichment opportunities</a>	HHS/HoF
4. Linking Curriculum Learning to Careers	All	Schemes of Learning – Include links to employability skills for each subject	HHS/HoF
	All	<a href="#">BHCS Curriculum</a> & Faculty Visions	HHS/HoF
	All	Personal Development Sessions – 'Career in' series	HoF
	All	Faculty/subject led careers focussed outreach initiatives	HoF
5. Encounters with employers & employees	9 & 10	Virtual work experience opportunities	CCN
	9 & 10	<a href="#">Worktree</a>	CCN/DWS
	9	Inspiring STEM- EBP South	
	10	<a href="#">Get Inspired- EBP South</a>	CCN
	10	Virtual work experiences Unifrog	CCN
	10 & 11	<a href="#">Medical Mavericks</a> Academy	CCN
	All	BHCS FutureFest- Careers Fair	CCN
6. Experiences of workplaces	9 & 10	Virtual work experience opportunities	CCN
	10	Duke of Edinburgh Voluntary Work	DDH
	10 & 11	<a href="#">Medical Mavericks</a> Academy	DWS
7. Encounters with Further & Higher Education	All	Careers Parent Collaboration Evening	CCN/DWS
	8	Guided Choices Evening	CCN
	10 & 11	Local Colleges and 6 <sup>th</sup> Forms at Parents' Evenings	CCN/PBG/HoY
	10 & 11	Local Colleges and 6 <sup>th</sup> Forms Virtual Events	CCN/PBG/HoY
	10 & 11	Local Colleges and 6 <sup>th</sup> Forms Assemblies	PBG/HoY



8. Personal Guidance	10 & 11	Careers Advisor (EBP South)	CCN/HoY
	10 & 11	My Next steps (EBP south in collaboration with Hampshire Futures)	CCN/HoY
	10 & 11	Careers Coach (supporting disadvantaged students)	CCN
	11	Hampshire Futures at risk of NEET referrals	CCN